

Institution: West Virginia University (238032)
User ID: 88G4405

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Non-medical school staff</u>	589	260	0	293	0	0	1,142
<u>Non-medical school staff from prior year</u>	589	265		274			1,128
<u>Primarily Instruction</u>	0	0	0	293	0	0	293
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit				293			293
<u>Instruction/research/public service staff</u>	589	260					849
<u>Medical school staff</u>	88	66	0	599	0	0	753
<u>Medical school staff from prior year</u>	88	62		569			719
<u>Primarily Instruction</u>	0	0	0	599	0	0	599
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit				599			599
<u>Instruction/research/public service staff</u>	88	66					154
<u>Total carried forward from previous screens</u>	677	326	0	892	0	0	1,895

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	59	33	92
Hispanic/Latino	16	8	24
American Indian or Alaska Native	3	0	3
Asian	121	45	166
Black or African American	29	24	53
Native Hawaiian or Other Pacific Islander	3	2	5
White	877	602	1,479
Two or more races	6	1	7
Race and ethnicity unknown	44	22	66
Total	1,158	737	1,895
Total from prior year			1,847

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	59	15	
Hispanic/Latino	16	1	
American Indian or Alaska Native	3		
Asian	121	13	3
Black or African American	29		2
Native Hawaiian or Other Pacific Islander	3		
White	877	28	76
Two or more races	6		
Race and ethnicity unknown	44	1	
Total men	1,158	58	81

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	33	4	
Hispanic/Latino	8		
American Indian or Alaska Native	0		
Asian	45	4	1
Black or African American	24		6
Native Hawaiian or Other Pacific Islander	2		
White	602	16	74
Two or more races	1		
Race and ethnicity unknown	22	3	
Total women	737	27	81

Total (men+women)	1,895	85	162
Total from prior year	1,847	51	164

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien					1
Hispanic/Latino					1
American Indian or Alaska Native					
Asian					
Black or African American					2
Native Hawaiian or Other Pacific Islander					
White		2	8	6	15
Two or more races					
Race and ethnicity unknown			1		
Total men		2	9	6	19

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien					2
Hispanic/Latino		2			1
American Indian or Alaska Native			1		
Asian		2			1
Black or African American		2	2		1
Native Hawaiian or Other Pacific Islander					
White		3	26	12	15
Two or more races					
Race and ethnicity unknown			3	1	1
Total women		3	35	16	21
Total (men+women)		5	44	22	40
Total from prior year		3	37	22	39

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			6	3	6
Hispanic/Latino	1		7	1	
American Indian or Alaska Native					
Asian	5	1	9		
Black or African American	16	3	5	12	
Native Hawaiian or Other Pacific Islander				1	
White	265	52	249	116	23
Two or more races	4	1	7	3	
Race and ethnicity unknown	4	3	8	8	1
Total men	295	60	291	144	30

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	1	4	1	1
Hispanic/Latino	3		1	3	
American Indian or Alaska Native				1	
Asian	9	5	7	4	
Black or African American	19	2	1	17	1
Native Hawaiian or Other Pacific Islander					
White	310	136	117	213	46
Two or more races	3	1	1	2	
Race and ethnicity unknown	4	1	4	4	2
Total women	351	146	135	245	50
Total (men+women)	646	206	426	389	80
Total from prior year	644	216	466	367	68

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1				1	92
Hispanic/Latino				1	2	30
American Indian or Alaska Native	1				2	6
Asian	2		3			157
Black or African American	32		10		4	115
Native Hawaiian or Other Pacific Islander						4
White	332		88		294	2,454
Two or more races	2		1		2	26
Race and ethnicity unknown	14		5		4	94
Total men	384	0	108		309	2,978

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien				1		50
Hispanic/Latino	2			1		21
American Indian or Alaska Native	3			2		7
Asian	1		4			83
Black or African American	10		28			113
Native Hawaiian or Other Pacific Islander						2
White	250		580		16	2,423
Two or more races			7			15
	5		8		1	60

Race and ethnicity unknown							
Total women	271	0	631	17	8	2,774	
Total (men+women)	655	0	739	326	32	5,752	
Total from prior year	637	6	710	320	41	5,638	

13-0000								
Computer, Engineering, and Science Occupations							94	94
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							56	56
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations							33	33
29-0000								
Total	0	0	0	17	0		312	329
Total from prior year	0	0		13			332	345

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	655	586	69
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	739	643	96
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	326	262	64
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	32	26	6
Total		1,517	235
Total from prior year		1,477	237

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	68	6		172	246	2,430		
Associate professors	20	5	1	160	186	1,745		
Assistant professors	22		4	168	194	1,816		
Instructors	1			20	21	192		
Lecturers				2	2	18		
No academic rank	7				7	84		
Total men	118	11	5	522	656	6,285		
Women								
Professors	27	1		46	74	749		
Associate professors	29		2	136	167	1,592		
Assistant professors	27			158	185	1,746		
Instructors	5		1	32	38	358		
Lecturers	2			19	21	195		
No academic rank	1				1	12		
Total women	91	1	3	391	486	4,652		
Total (men + women)	209	12	8	913	1,142	10,937	1,142	0

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Total annual salary outlays	Weighted average monthly salaries
Men				
Professors	246	2,430	31,623,572	13,014
Associate professors	186	1,745	16,342,232	9,365
Assistant professors	194	1,816	14,134,427	7,783
Instructors	21	192	1,044,130	5,438
Lecturers	2	18	81,787	4,544
No academic rank	7	84	1,100,829	13,105
Total men	656	6,285	64,326,977	10,235
Women				
Professors	74	749	9,479,711	12,656
Associate professors	167	1,592	13,233,335	8,312
Assistant professors	185	1,746	12,437,039	7,123
Instructors	38	358	1,675,276	4,680
Lecturers	21	195	1,283,194	6,580
No academic rank	1	12	250,780	20,898
Total women	486	4,652	38,359,335	8,246
Total (men + women)	1,142	10,937	102,686,312	9,389

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	55	2,867,548
Public Service staff	162	10,158,688
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	98	5,171,058
Management Occupations 11-0000	560	44,093,510
Business and Financial Operations Occupations 13-0000	189	10,072,852
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	332	19,202,634
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	333	21,550,234
Healthcare Practitioners and Technical Occupations 29-0000	47	2,961,068
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	586	15,604,487
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	643	22,766,558
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	262	8,966,738
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	26	865,615

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	4	
Hispanic/Latino	6		
American Indian or Alaska Native	1		
Asian	7	1	
Black or African American	6		
Native Hawaiian or Other Pacific Islander	1		
White	276	8	1
Two or more races	2		
Race and ethnicity unknown	11		
Total men	314	13	1

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	10	4	
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	17	1	
Black or African American	9		
Native Hawaiian or Other Pacific Islander			
White	271	4	1
Two or more races			
Race and ethnicity unknown	11		
Total women	320	9	1

Total (men+women)	634	22	2
Total from prior year	617	26	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1			1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	1	0	0	1

Total (men+women)	0	1	0	0	1
Total from prior year		1	1		2

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	5		5	1	3
Two or more races					
Race and ethnicity unknown					
Total men	5	0	5	1	3

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian			3		
Black or African American			1	1	1
Native Hawaiian or Other Pacific Islander	1				
White	9	12	12	19	25
Two or more races					1
Race and ethnicity unknown			1	1	
Total women	10	12	17	21	27
Total (men+women)	15	12	22	22	30
Total from prior year	21	12	27	21	29

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						8
Hispanic/Latino						6
American Indian or Alaska Native						1
Asian						8
Black or African American	1			1		8
Native Hawaiian or Other Pacific Islander						1
White	5			6	3	5
Two or more races						2
Race and ethnicity unknown						11
Total men	6	0	7	3	5	363

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						14
Hispanic/Latino				1		3
American Indian or Alaska Native				1		1
Asian				1		22
Black or African American				1		13
Native Hawaiian or Other Pacific Islander						1
White	6			45	1	406
Two or more races						1
Race and ethnicity unknown						13

Total women	6	0	49	1	0	474
Total (men+women)	12	0	56	4	5	837
Total from prior year	11		60	4	4	834

Native Hawaiian or Other Pacific Islander										
White	253	164					51			468
Two or more races	3	5					2			10
Race and ethnicity unknown	24	15					7			46
Total women	414	292	0	0	0		85	0	0	791
Total (men+women)	798	703	0	0	0		148	0	1	1,650
Total from prior year	853	709	1	1	2		112			2 1,680

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2015

Non-medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	408	0	0	408
? Exclusively credit							0
? Exclusively not-for-credit							0
Combined credit/not-for-credit				408			408
Instruction/research/public service staff	1						1
Research staff				8		11	19
Public Service staff				1		1	2
Archivists, Curators, and Museum Technicians							0
25-4010							
Librarians				1			1
25-4020							
Library Technicians							0
25-4030							
? Student and Academic Affairs and Other Education Services Occupations							0
25-2000 + 25-3000 + 25-9000							
Management Occupations						11	11
11-0000							
Business and Financial Operations Occupations						9	9
13-0000							
Computer, Engineering, and Science Occupations						8	8
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						14	14
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						24	24
29-0000							
Total	1	0	0	418	0	78	497
Total from prior year	16	1		399		88	504

Medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	225	0	0	225
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit				225			225
Instruction/research/public service staff							0
Research staff				3			3
Public Service staff							0

Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000							4	4
Business and Financial Operations Occupations 13-0000							3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							8	8
Healthcare Practitioners and Technical Occupations 29-0000							6	6
Total	0	0	0	228	0	0	35	263
Total from prior year	2	1		218			30	251

Part E - Part-time Staff by Medical School Status**Number of Part-time Staff****As of November 1, 2015**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	12	11	1
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	56	46	10
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	4	3	1
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	5	5	
Total		65	12
PY Total		64	15
Graduate Assistants	1,650	1,499	151
PY Graduate Assistants		1,526	154
<u>Teaching</u> 25-1191	798	789	9
<u>Research</u>	703	564	139
<u>Management Occupations</u> 11-0000	0		
<u>Business and Financial Operations Occupations</u> 13-0000	0		
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0		
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	148	145	3
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	0		
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	1	1	

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	408	0	0	408
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit				408			408
Instruction/research/public service staff	1						1
Research staff				8		11	19
Public Service staff				1		1	2
Archivists, Curators, and Museum Technicians							0
25-4010 Librarians				1			1
25-4020 Library Technicians							0
25-4030 Student and Academic Affairs and Other Education Services Occupations							0
25-2000 + 25-3000 + 25-9000 Management Occupations						11	11
11-0000 Business and Financial Operations Occupations						9	9
13-0000 Computer, Engineering, and Science Occupations						8	8
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						14	14
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations						24	24
29-0000 Service Occupations							11
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations							46
41-0000 Office and Administrative Support Occupations							3
43-0000 Natural Resources, Construction, and Maintenance Occupations							5
45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations							1,499
51-0000 + 53-0000 Graduate Assistants							789
Teaching 25-1191							564
Research Management Occupations							
11-0000 Business and Financial Operations Occupations							
13-0000							

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		145
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		1
Total		2,061

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, at -will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	225	0	0	225
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit				225			225
Instruction/research/public service staff							0
Research staff				3			3
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						4	4
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						8	8
Healthcare Practitioners and Technical Occupations 29-0000						6	6
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							1
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							151
Teaching 25-1191							9
Research							139
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		3
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		426

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien		8		7			15	
Hispanic/Latino		1		1			2	
American Indian or Alaska Native							0	
Asian		3		7			10	
Black or African American		1					1	
Native Hawaiian or Other Pacific Islander							0	
White	4	21		45			70	
Two or more races							0	
Race and ethnicity unknown		1		3			4	
Total men	4	35	0	63	0	0	102	

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien		5		6			11	
Hispanic/Latino				1			1	
American Indian or Alaska Native							0	
Asian		1		4			5	
Black or African American		1		4			5	
Native Hawaiian or Other Pacific Islander				1			1	
White	1	14		48			63	
Two or more races							0	
Race and ethnicity unknown		1		4			5	
Total women	1	22	0	68	0	0	91	
Total (men+women)	5	57	0	131	0	0	193	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	15	5		
Hispanic/Latino	2			
American Indian or Alaska Native	0			
Asian	10	2		
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	70	7	3	2
Two or more races	0			
Race and ethnicity unknown	4			
Total men	102	14	3	2

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	1		
Hispanic/Latino	1			1
American Indian or Alaska Native	0			
Asian	5			
Black or African American	5		1	2
Native Hawaiian or Other Pacific Islander	1			
White	63	4	1	7
Two or more races	0			
Race and ethnicity unknown	5	1		1
Total women	91	6	2	11
Total (men+women)	193	20	5	13

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			3	1	5
Hispanic/Latino					
American Indian or Alaska Native					
Asian	1		1		
Black or African American	1			1	
Native Hawaiian or Other Pacific Islander				1	
White	20	6	16	20	7
Two or more races			3		
Race and ethnicity unknown		1	2	1	
Total men	22	7	25	24	12

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			3	1	1
Hispanic/Latino					
American Indian or Alaska Native					
Asian	2				
Black or African American	1	1		2	1
Native Hawaiian or Other Pacific Islander					
White	26	15	10	40	8
Two or more races	2			1	
Race and ethnicity unknown					
Total women	31	16	13	44	10
Total (men+women)	53	23	38	68	22

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1				1	31
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian	1					15
Black or African American	6		7		1	17
Native Hawaiian or Other Pacific Islander						1
White	65		16		19	256
Two or more races	1					4
Race and ethnicity unknown	3		3			14
Total men	77	0	26		21	340

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				1		18
Hispanic/Latino	1					3
American Indian or Alaska Native						0
Asian				1		8
Black or African American	5		6			24
Native Hawaiian or Other Pacific Islander						1
White	43		50		1	268
Two or more races						3

Race and ethnicity unknown			3			10
Total women	49	0	61	1	0	335
Total (men+women)	126	0	87	22	5	675

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,752	837	6,031
Instructional Staff	1,895	634	2,106
Primary Instruction	892	633	1,103
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	892	633	1,103
Instruction/research/public service	1,003	1	1,003
Research Staff	85	22	92
Public Service Staff	162	2	163
Library and Student and Academic Affairs and Other Education Services Occupations SOC	111	1	111
Librarians, Curators, and Archivists SOC 25-4000	71	1	71
Archivists, Curators, and Museum Technicians SOC 25-4010	5	0	5
Librarians SOC 25-4020	44	1	44
Library Technicians SOC 25-4030	22	0	22
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	40	0	40
Management Occupations SOC 11-0000	646	15	651
Business and Financial Operations Occupations SOC 13-0000	206	12	210
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	426	22	433
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	389	22	396
Healthcare Practitioners and Technical Occupations SOC 29-0000	80	30	90
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	655	12	659
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	739	56	758
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	326	4	327

**Number of staff by employment status and occupational category:
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	32	5	34
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	209	12	8	913	1,142	10,937	\$102,686,312	\$9,389
Professor	95	7		218	320	3,179	\$41,103,283	\$12,930
Associate professor	49	5	3	296	353	3,337	\$29,575,567	\$8,863
Assistant professor	49		4	326	379	3,562	\$26,571,466	\$7,460
Instructor	6		1	52	59	550	\$2,719,406	\$4,944
Lecturer	2			21	23	213	\$1,364,981	\$6,408
No academic rank	8				8	96	\$1,351,609	\$14,079

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

West Virginia University (238032)

Source	Description	Severity	Resolved	Options
Screen: B1 - FT Non-instructional, Occupation - 1				
Screen Entry	This number is outside the expected range of between 34 and 68 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	More research staff were hired in the last year			
Screen: B1 - FT Non-instructional, Occupation - 4				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We no longer employ sales staff.			
Screen: G - Salary Outlays, Instructional Staff				
Screen Entry	The weighted average salaries per month for any gender and academic rank should be between \$1,000 and \$16,000. The calculated average for women with No academic rank is \$20,898. Please correct your data or explain. (Error #1759)	Explanation	Yes	
Reason:	This is a single high level faculty member without a faculty rank who happens to be well compensated.			
Related Screens:	G - Salary Outlays, Instructional Staff			
Screen: D - PT Staff, Occupation - 2				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a part time library tech last year that no longer works for us.			
Screen: D - Graduate Assistants				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Single GA last year, none this year.			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Single GA last year, none this year.			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Two GAs last year. None this year.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	No part time tenure track faculty this year.			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There were a large number of part time tenured faculty that either retired or went to full time in the last year.			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There were no part time tenure track faculty this year.			